## Essential Questions-Volunteering

### 15 Essential Questions to Ask a Voluntary Agency

1. What is the organization’s mission?
2. What volunteer work will I be doing? What are the opportunities for advancement and variety?
3. May I see a written job description for my volunteer work?
4. What is the required time commitment of the volunteer position? What is the time period of the position?
5. How will my volunteer work help fulfill your organization’s mission?
6. What skills will I be able to use/develop?
7. Do I have a trial period? How long is it?
8. Who is my supervisor?
9. What kind of environment (e.g. formal, hectic, even-paced) will I be working in at your organization?
10. Will my out-of-pocket expenses be reimbursed?
11. How is your organization funded?
12. How many volunteers are involved in this program/the organization?
13. Does the volunteer position require you to run any background checks on me?
14. Can I be sued for any activities I may be involved with during my time as a volunteer here?
15. When can I start?

### 10 Essential Questions You Can Expect to be Asked

1. How did you find out about this volunteer opportunity?
2. Have you given your time previously as a volunteer?
3. Why do you want to volunteer with this organization?
4. What would you like to get out of the volunteer experience?
5. What are your interests?
6. What skills, abilities, and qualities do you have to contribute to the organization?
7. How long do you think you would like to be involved with our program?
8. Do you have any special needs?
9. Are you prepared to attend training and/or information sessions?
10. Are you prepared to undergo screening and/or a background check for our safety, your safety, and our clients’ safety?